

Announcement regarding Introduction of Executive Management System

On June 27, 2008, KROSAKI HARIMA has introduced the Executive Management System for the purpose of allowing separation between management decision-making/supervisory functions and operational execution functions to enhance decision-making/supervisory functions of the corporate board and achieve quicker response and higher efficiency in operational execution. In connection with the introduction of the Executive Management System, the number of board directors has been reduced as follows.

1. Director and Auditor

Representative Director President	Hideki Furuno
Representative Director Vice President	Kenji Ohtsuka
Take Charge of Refractory Solutions	
Director	Ichiro Takita
Director	Yujiro Ueda
Director	Hiroshi Eguchi
Director	Akira Tsuneoka
Director	Yasuto Tanaka
Standing Auditor	Keiichi Maruta
Auditor	Masahiro Sano
Auditor	Akihiko Yamazaki
Auditor	Kouichi Takei

2. Corporate Officer

Executive Managing Corporate Officer Ichirou Takita

Take Charge of Refractory Manufacturing & Research
Assist Mr. Ohtsuka, Vice President, about refractory technical center
Cooperate with Mr. Ueda, Executive Managing Corporate Officer, about chinese business coordination

Executive Managing Corporate Officer Yujirou Ueda

Take Charge of Head Office*1 & Ceramics-related section
Assist Mr. Ohtsuka, Vice President, about furnace division

Managing Corporate Officer Hiroshi Eguchi

Take Charge of inside control
Risk Management Division General Manager
General Administration & Personnel Department General Manager

Managing Corporate Officer Tsutomu Harada

Flow Control Technical Center General Manager

Managing Corporate Officer Akira Tsuneoka

Technical Department General Manager
Assist Mr. Ohtsuka, Vice President, about safety, health and disaster prevention

Managing Corporate Officer Kotaro Kuroda

Refractory Manufacturing Division General Manager

Corporate Officer Makoto Ishimaru

Refractory Solutions Cordination Division General Manager
Assist Mr. Ohtsuka, Vice President, about refractory manufacturing business

Corporate Officer Yuji Katsura

Fine Ceramics Division General Manager
Life Space Ceramics Division General Manager

Corporate Officer Yasuto Tanaka

Corporate Control Department General Manager
Assist Mr. Ueda, Executive Managing Corporate Officer, about raw materials
Assist Mr. Tsuneoka, Managing Corporate Officer, about information technology
Assist Mr. Ueda, Executive Managing Corporate Officer, about corporate planning

Corporate Officer Tadashi Yoshimura

Chinese Business Coordination Department General Manager
Assist Mr. Ueda, Executive Managing Corporate Officer, about raw materials

Corporate Officer Michiru Nakagome

Furnace Engineering Center General Manager

Corporate Officer Masakazu Kobuchi

Furnace Division General Manager

Corporate Officer

Nagoya Branch General Manager

Syuzou Takada

Corporate Officer

Kimitsu Branch General Manager

Junichi Sakane

Corporate Officer

Technical Research Laboratories General Manager

Tsuneo Kayama

Corporate Officer

Overseas Sales Department General Manager

Hiroshi Odawara

Corporate Officer

Corporate Planning Department General Manager

Shigefumi Kawamoto

*1:Raw Materials, Chinese Business, Technical & Technology
Innovation Promotion, Corporate Planning & Control,